

PERSONNEL COMMITTEE MEETING

January 23, 2024

The Village of Ashmore Personnel Committee met on January 23, 2024, in the Ashmore Municipal Office. Mayor Kurt Crail called the meeting to order at 6:55 p.m. Proper notice of the meeting was given.

Present: Dane Perdieu, Kurt Crail, Bill Edwards, Bryan Watson

Absent: None

Also Present: Clerk Jackie Freezeland

Committee members discussed possible options for implementing a maternity leave and/or a paternity leave policy. The general opinion was to continue to discuss maternity leave options but not to implement paternity; the current personal, sick, and vacation paid time off policies should be sufficient to make up for any desired leave time for new parents. Discussion to continue later.

Discussion turned to reviewing the Employee Handbook. The committee had started to update the Handbook in 2018. Progress continued for two years until the pandemic halted meetings, which were never revisited. It was decided that the previous changes should be integrated into the Handbook by Board vote. Then the updated Handbook should be resubmitted to the Human Resources attorneys for guidance, recommendations, and updates in state/federal legislation. From there, the Committee will resume discussions to review and update.

The meeting adjourned at 7:17 p.m. on a motion by Watson, seconded by Edwards. All voted aye; motion carried.

Jackie Freezeland
Ashmore Village Clerk