

## PERSONNEL COMMITTEE MEETING

December 10, 2024

The Village of Ashmore Personnel Committee met on December 10, 2024, in the Ashmore Municipal Office. Chairman Dane Perdieu called the meeting to order at 5:30 p.m. Proper notice of the meeting was given.

Present: Dane Perdieu, Kurt Crail, Bill Edwards, TC Grissom

Absent: None

Also Present: Clerk Jackie Freezeland, Trustee Bryan Watson

Committee members discussed the federal holidays which are recognized as paid time off for Village employees, and compared them to the holidays which are recognized by Prospect Bank wherein the Village office is located. Clerk Freezeland noted that there are five federally recognized holidays when the bank is closed and the building is locked, but when full time Village employees are required to work. Edwards motioned and Grissom seconded to recommend to the Board Resolution #24-1217, A Resolution Amending Employee Benefit Holidays. All voted aye; motion carried.

Committee members discussed the current treasurer Kathy Childress's desire to step down from her role with the Village. She has not submitted a written resignation, nor has she offered the Village a deadline for leaving. Rather, she has expressed her desire to transition out as soon as a replacement can be found, which would be mutually beneficial. Member discussed the process for searching and selecting a replacement. Freezeland will write a job description, and committee members will approach a couple known, qualified potential applicants. Members expressed a desire to post a public notice of the employment opportunity in case there are other qualified individuals who might be interested.

The meeting adjourned at 5:45 p.m. on a motion by Edwards, seconded by Perdieu. All voted aye; motion carried.

Jackie Freezeland  
Ashmore Village Clerk